

" Follower Readiness" LeaderShift HiLIGHT From our LSSD Training

[Edit article](#)

Published on March 31, 2017



Kelly Petrock

Change Facilitator, TeamBuilder & Leadership Coach, Ge...



0



0



1



In May we will offer our Leadership Skill & Style course two times; May 1-3 in Michigan and May 15-17 in Maryland. **LSSD** is a strong blocking and tackling program designed for mid-level managers, group leaders and supervisors. The program overview is on page 12 of the linked document. This is our most requested in-house program now being offered to everyone. This program is great for leaders in LEAN or continuous improvement cultures.

One of the core concepts we explore and apply in LSSD is Situational Leadership. Within this we learn and apply six core principles & practices:

1. **Follower Readiness**
2. **Dynamic (situational) Leadership**
3. **Providing Direction / Goal Emphasis.**
4. **Coaching for Proficiency**
5. **Empowering & Engaging**
6. **Delegating**



After the program we send participants reinforcement and reminders in each of the areas above. Here's a link to learning summary for Follower Readiness. If after reading it you feel you or your leaders would benefit from this type of perspective on leadership, please contact me to register for one of these high impact leadership workshops.

Follower Readiness:

<https://www.leadinstitute.com/Portals/25/Documents/FollowerReadiness.pdf>



Kelly Petrock

Change Facilitator, TeamBuilder & Leadership Coach, General Systems & The LEAD Institute

[12 articles](#)

0 comments



Leave your thoughts here...

Don't miss more articles by Kelly Petrock



LEAN Transformation Puzzle

Kelly Petrock on LinkedIn



Employee Engagement: Guidelines for Survey Guided Development

Kelly Petrock on LinkedIn



A Different Look @Culture

Kelly Petrock on LinkedIn

Looking for more of the latest headlines on LinkedIn?

[Discover more stories](#)